

INTERREG V-A ITALY MALTA JOB MATCH 2020

SMART WORKING EXPERIENCE (SWE)



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DURATION → 45 working days

STARTING DATE → First days of November 2020 (ideally 02/11/2020)

SECTORS → Blue & circular economy, environmental protection and quality of life, citizens' health, sustainability of cultural heritage.

TARGET → Unemployed young people and NEETs (Not in Education, Employment or Training)



SPECIFICATIONS

- ➡ there will be an information-preparation session on the use of the Smart Working Tool (for both tutors and trainees), on how to interact between trainees and company tutors and all other useful information;
- ➡ immediately afterwards, the online internship must begin;
- ➡ every smart working experience will last 5 working days per week, for 45 working days, on a total of 9 weeks;
- ➡ latest completion terms have been settled by mid-January 2021;
- ➡ after the smart working experiences completion, a week is given to finish and finalise the project works and review them together with the company tutor;
- ➡ another additional week is set for the evaluation of customer satisfaction and follow-up activities;
- ➡ by January 31st, all inherent activities must be absolutely completed and finalised.



SECTORS AND SKILLS

1/2

Waste Management

Professional skills to be acquired (depending on the purpose of the internship):

Knowledge in the field of:

- Procedures, regulations and technologies to control and guarantee the efficiency of the waste collection, selection, treatment and disposal processes.
- Evaluation and implementation programs for the remediation of polluted areas.
- Monitoring and managing computerized control systems and related equipment in plants for incineration and waste-to-energy treatment of waste.
- Control of waste recovery and recycling facilities.



SECTORS AND SKILLS

2/2

Blue Economy

Professional skills to be acquired (depending on the purpose of the internship):

Knowledge in the field of:

- Marine biology and biotechnology, management of maritime resources, fishing technologies, aquaculture technologies.
- Tourism management (Eco-tourism), marine protected areas management.
- Shipbuilding and repairs, naval architecture and design, hydrodynamics, maritime technology, national and international maritime legislation.
- Maritime transport and customs policies.
- Marine and Ocean Engineering (Energy and Environmental).
- Food Safety Regulations, Agri-food technologies.
- Environmental Engineering and Occupational Safety.



INTERNSHIP

➡ The internship will take place online (smart working) and will be carried out using a specific platform. Tutors and trainees will have their own dedicated pages to be able to communicate with each other and to upload all necessary documents.

➡ The tutor will organize the project-work, to be developed by the trainee, by uploading the tasks on the platform. Furthermore, the tutor will have to coordinate and follow, with the trainee participation, on how to structure and develop the project-work contents, that will be uploaded on platform at the end of the professional pathway. The content of the project-work must respond both to the business needs and to the personal and professional inclinations of the trainee.



TUTORING

1/3

each participant will be supported by an individual and dedicated company tutor.

The tutor will be in charge of the following tasks:

- ➔ Choice of materials to be shared with the participants, based on the objectives set for the different project-works to be produced by the trainees. The company tutors will assign each trainee the tasks on a daily basis within the project management platform, in order to achieve the training objectives;
- ➔ Creation of usable materials for the participants. The work material will be created digitally, so that participants can carry out the assigned tasks directly online. In this way, the company tutor will also be able to receive and analyse the results in a quicky and easy way and provide a return feedback.



TUTORING

2/3



Using of tools suitable for remote e-working, which can be integrated with each other: intuitive, easy to use and with the possibility of sharing materials with a few clicks. All this will be made possible with a series of apps to communicate (instant messaging, video calls, e-mails, etc.), collaborate and create materials (texts, worksheets, presentations, tests and verifications). Everything will then be shared directly and virtually in the company, where it will also be possible to exchange communications and information, assign/deliver tasks and give assessments.



Supporting trainees. The trainees will always be tutored and mentored, in carrying out the SWE, by the tutors even if the work and professional experience will take place by remote; for this purpose, chats or other tools will be used so to make possible to respond, give explanations, provide feedback on the activities carried out.



TUTORING

3/3

➔ Tutors will also be in charge to respond to a final customer satisfaction questionnaire and to intermediate evaluation questionnaires.

Tutor remuneration: € 1350 (VAT incl.)



LAST BUT NOT LEAST!!!

- ➔ both companies and trainees must open a profile on the JobMatch 2020 platform. The trainees will be selected from the profiles registered on the platform. (<https://jobmatch.arancia-ict.it/#/>)
- ➔ Maltese companies can accept max 3/4 trainees, each placed in a specific department or area of blue or circular economy.

